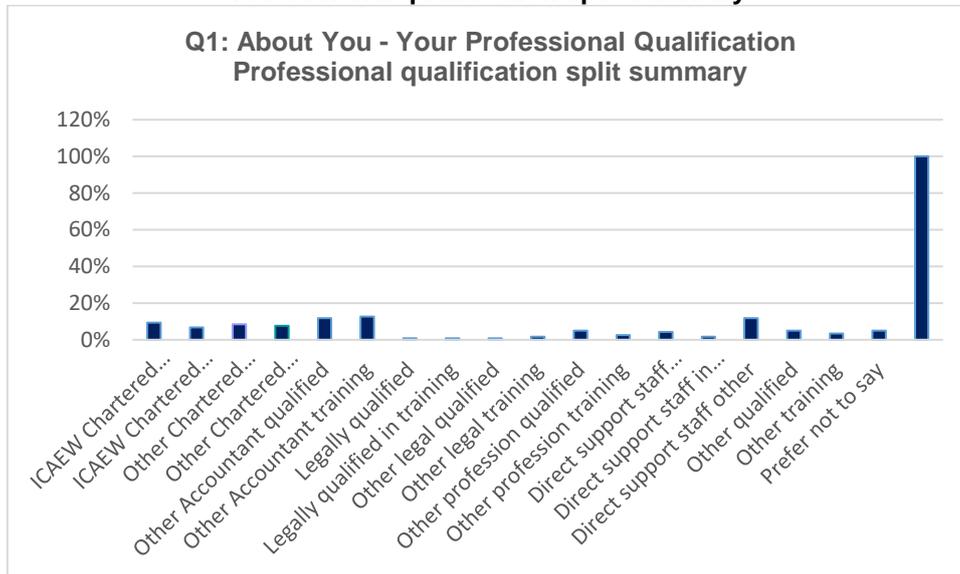
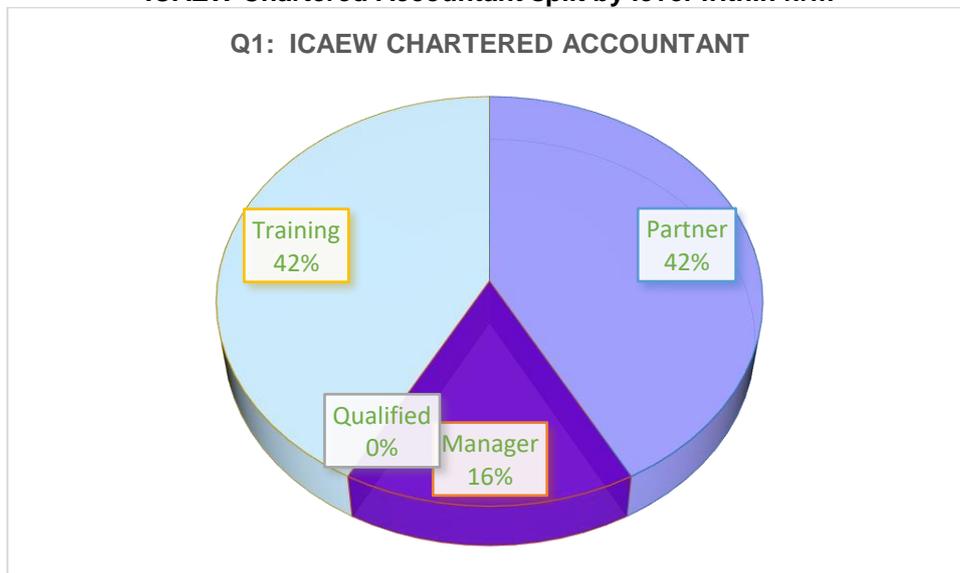


Question 1: ABOUT YOU. Your professional qualification.

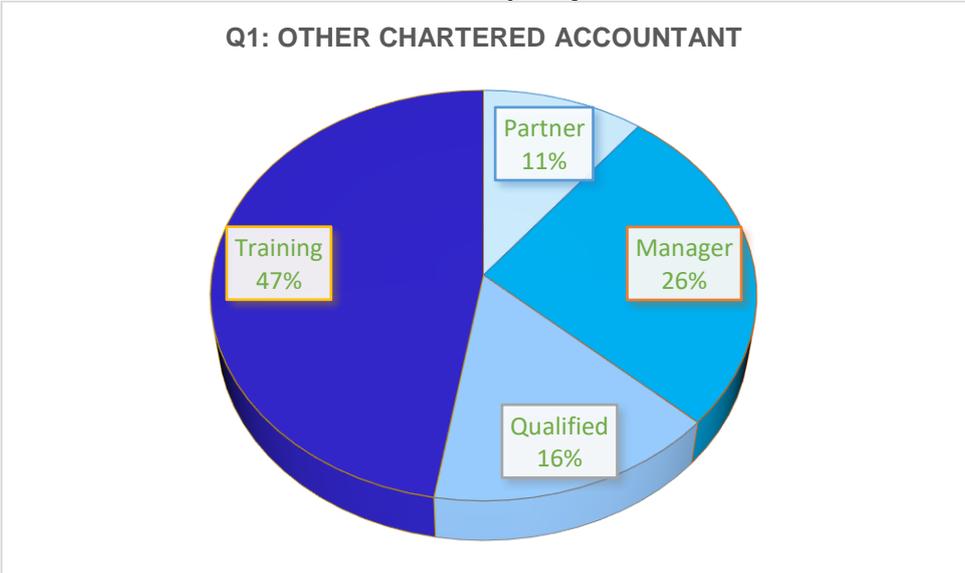
Professional qualification split summary



ICAEW Chartered Accountant split by level within firm



Other Chartered Accountant split by level within the firm



Other Accountant split within firm



Legally qualified split by level within firm



Other Legal split by level within firm

Q1: OTHER LEGAL



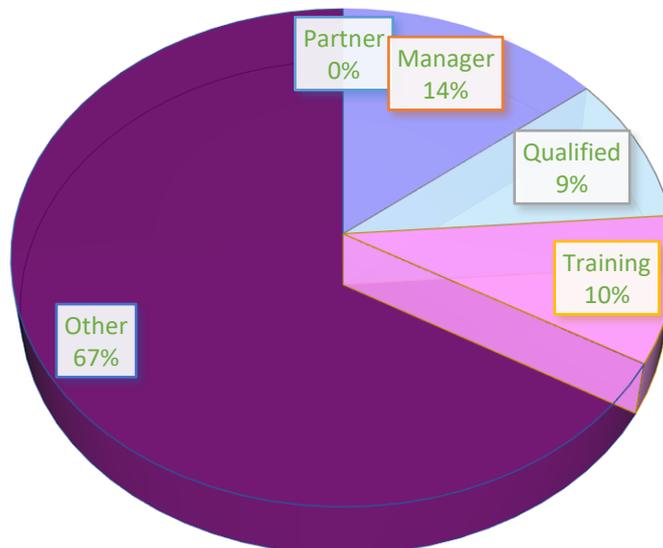
Other Profession split by level within firm

Q1: OTHER PROFESSION



Direct Support staff split by level within firm

Q1: DIRECT SUPPORT STAFF



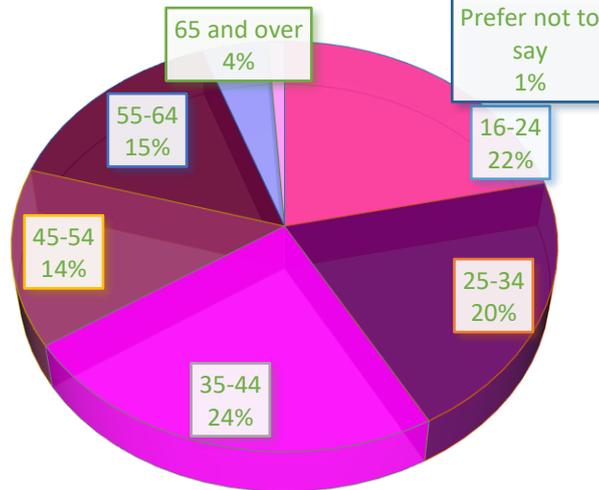
Other staff split by level within firm

Q1: OTHER



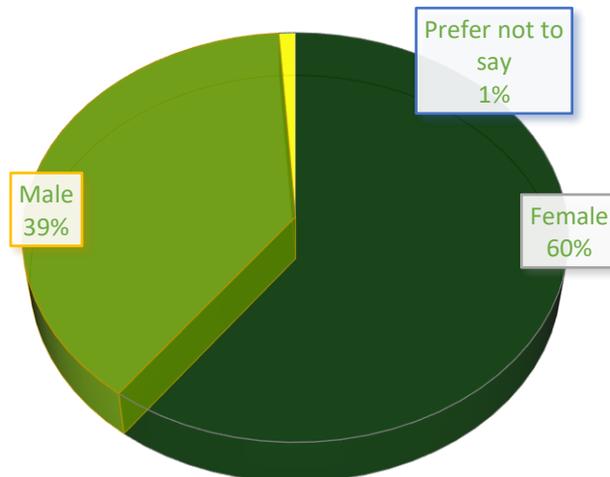
Question 2: AGE

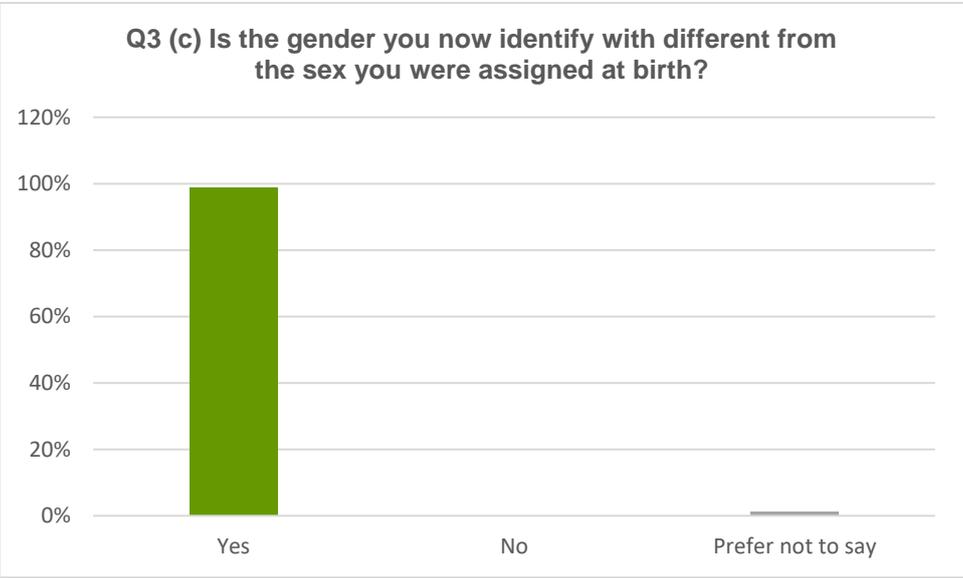
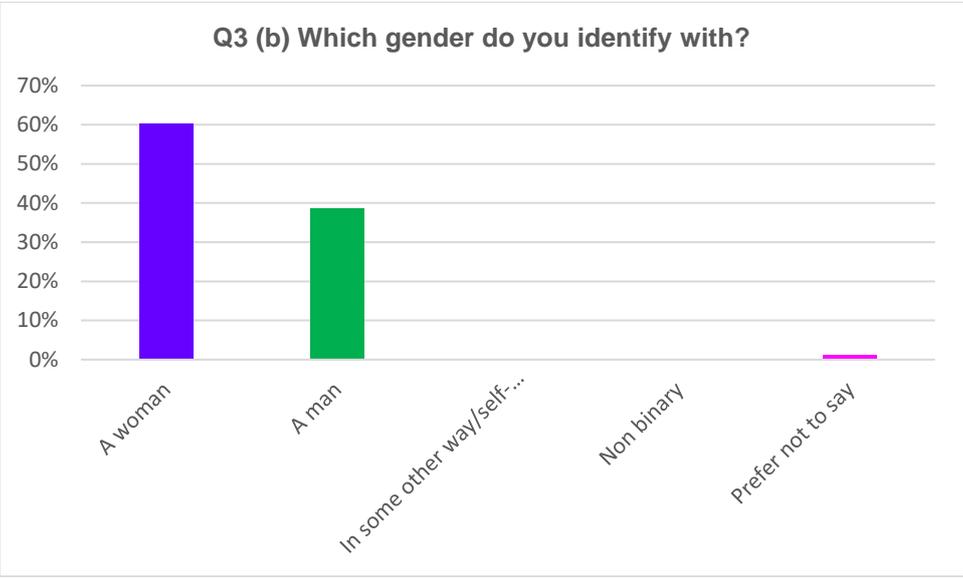
Q2. AGE



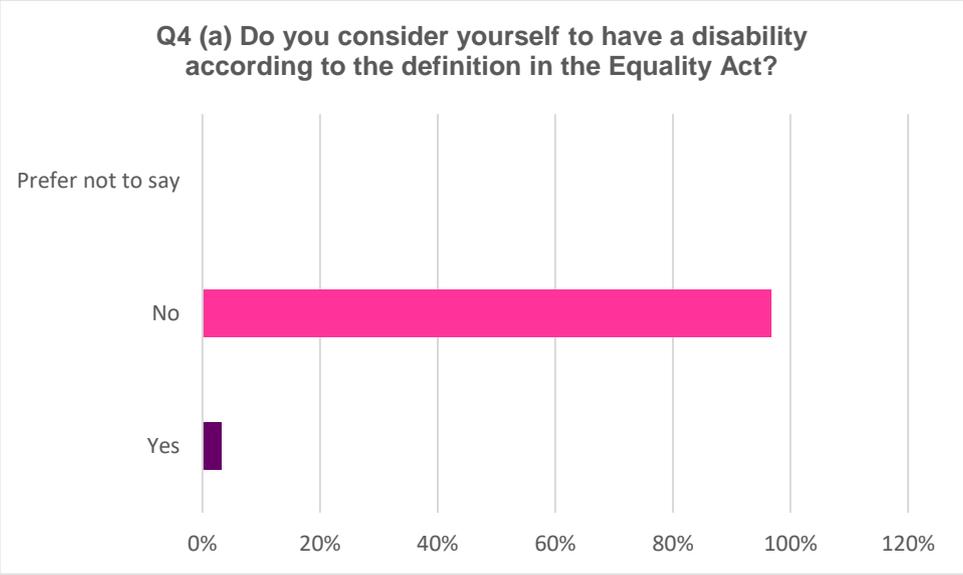
Question 3: GENDER

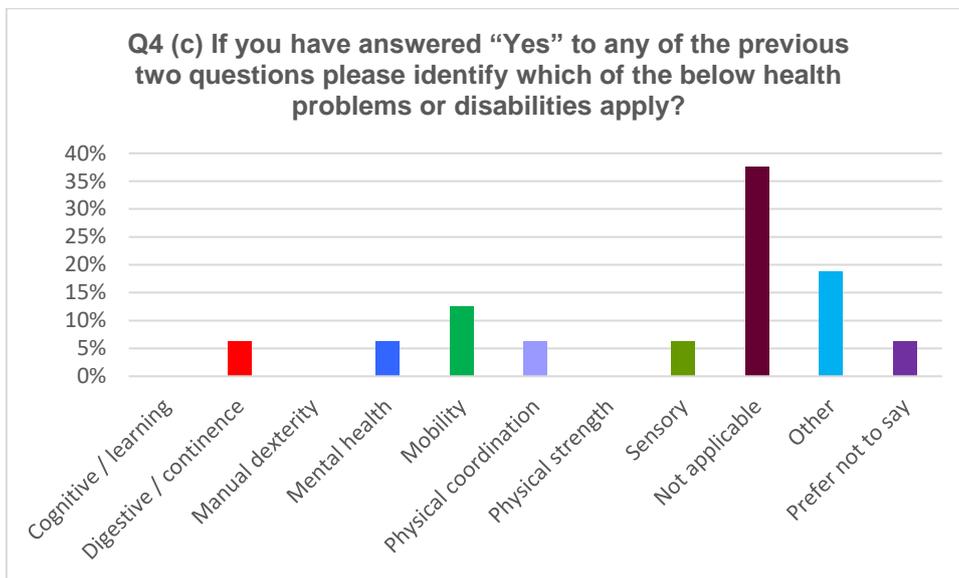
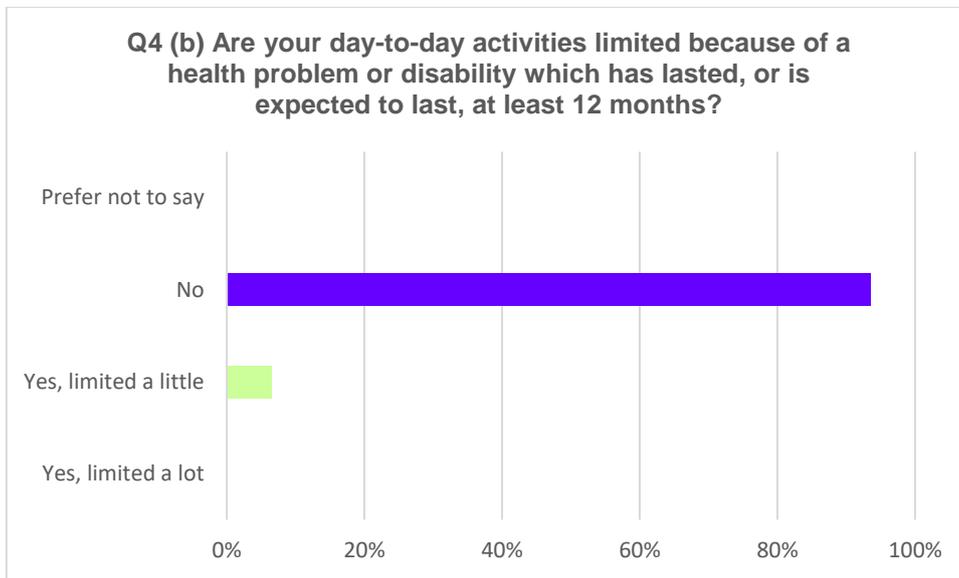
Q3 (A) WHAT IS YOUR REGISTERED SEX AT BIRTH?



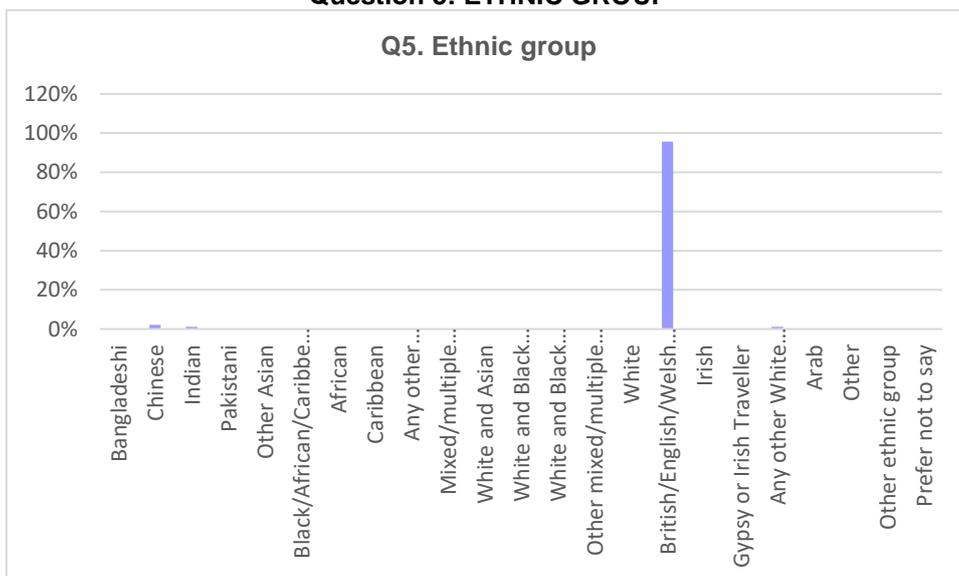


Question 4: DISABILITY

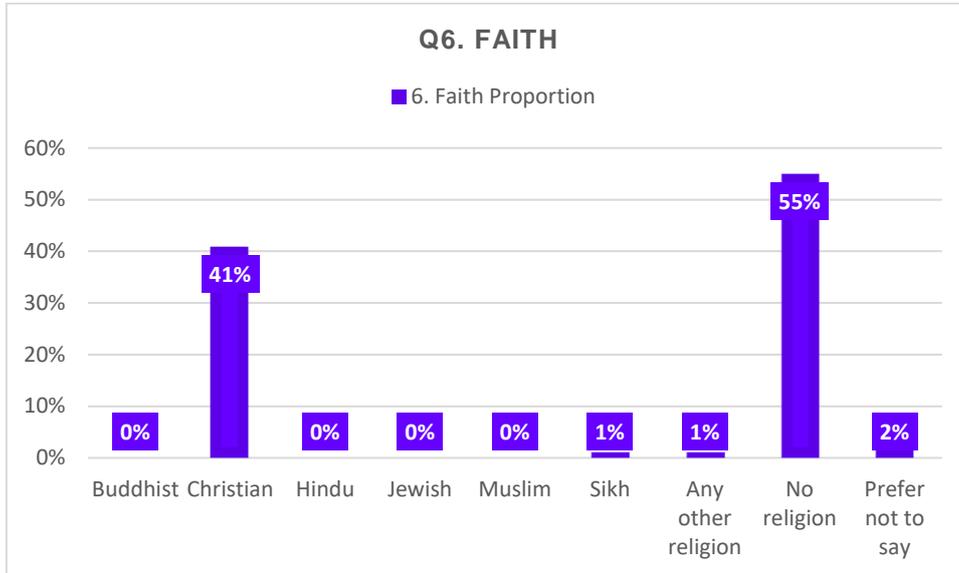




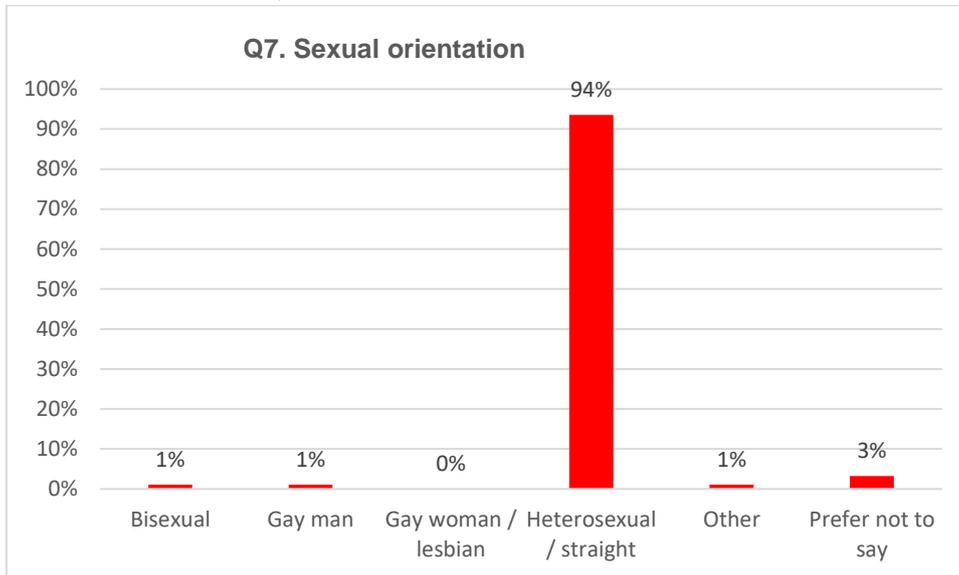
Question 5: ETHNIC GROUP



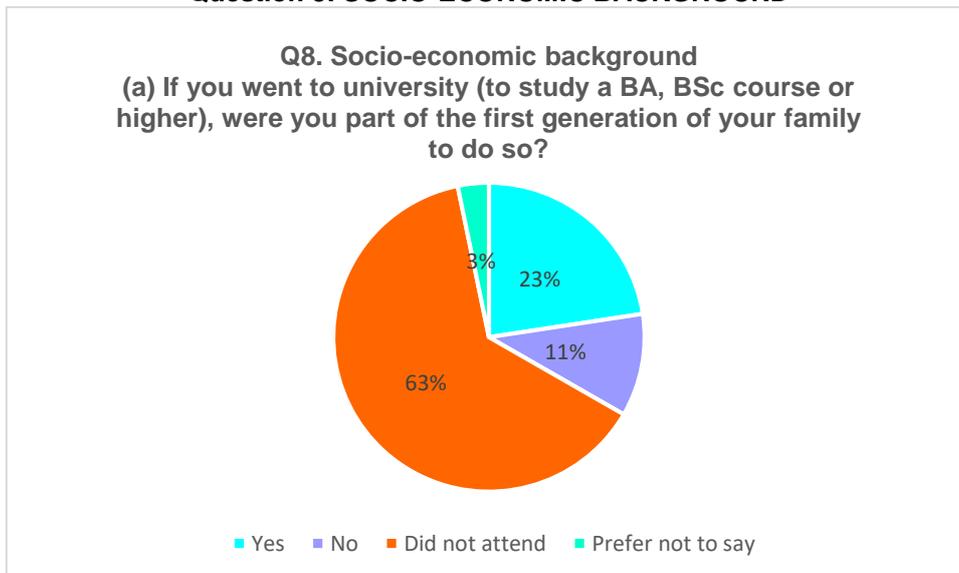
Question 6: FAITH



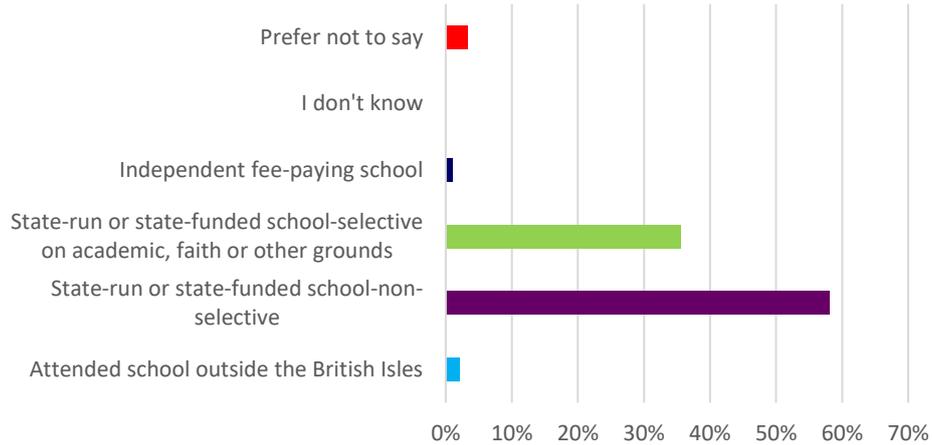
Question 7: SEXUAL ORIENTATION



Question 8: SOCIO-ECONOMIC BACKGROUND



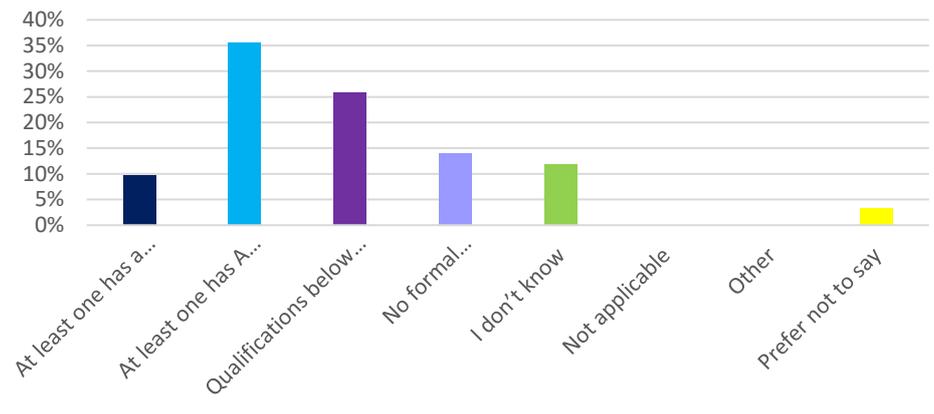
Q8 (b) What type of school did you mainly attend between the ages of 11 and 16?



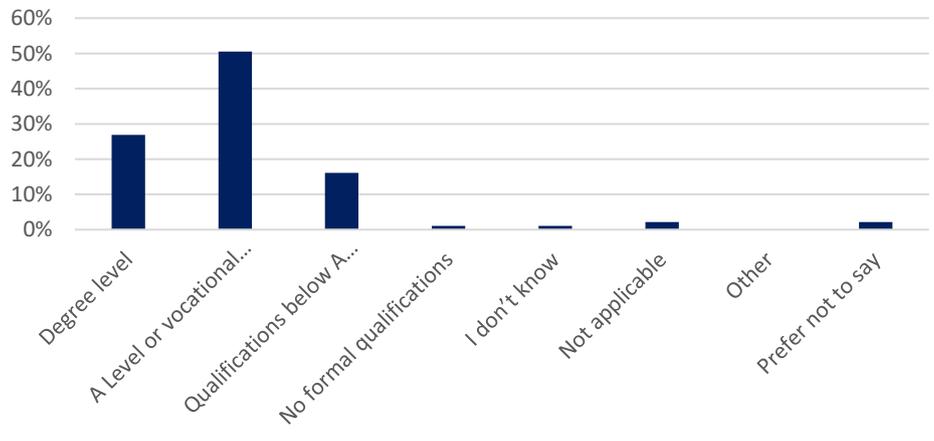
Question 9: SOCIAL MOBILITY

Q9. Social mobility

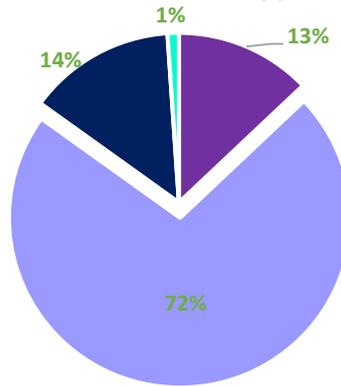
(a) (i) What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?



Q9. (a) (ii) What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

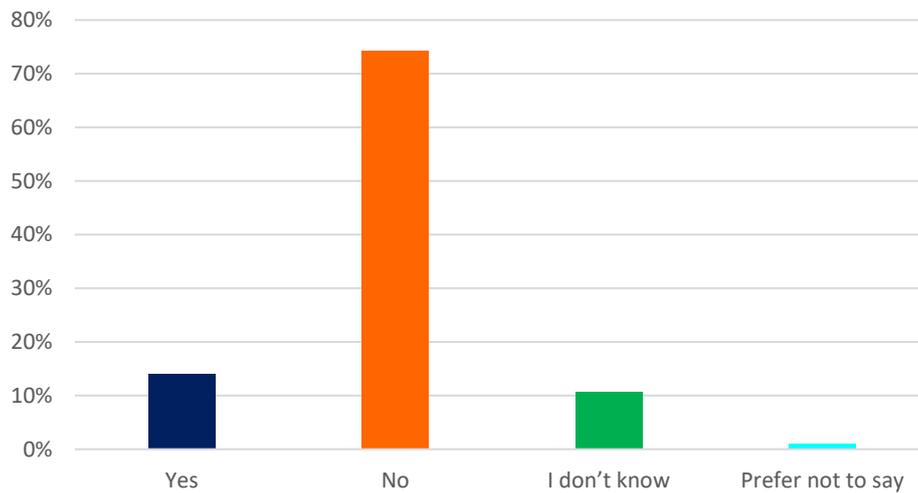


Q9. (b) (i) Did either (or both) of the following apply at any point during your school years? i. Did your household received income support?

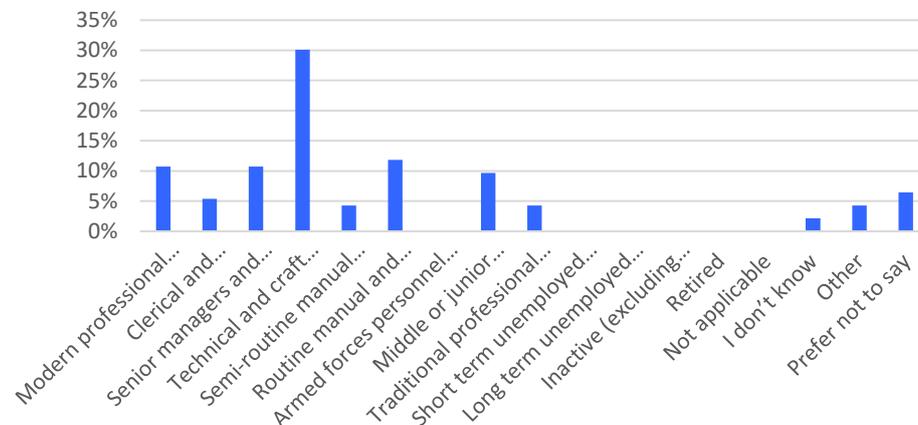


■ Yes ■ No ■ I don't know ■ Prefer not to say

Q9. (b) (ii) Were you entitled to free school meals?

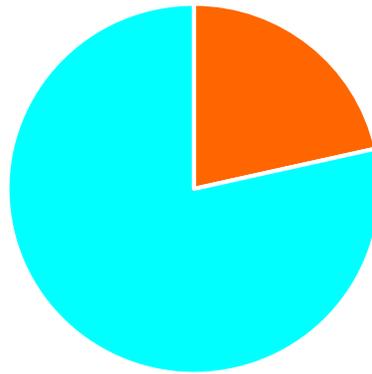


Q9. (c) Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?



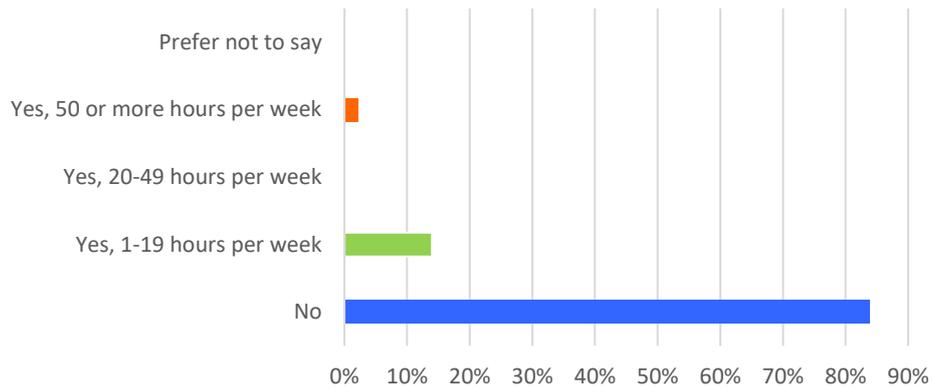
Question 10: CARING RESPONSIBILITIES

Q10 (a) Are you a primary carer for a child or children under 18?



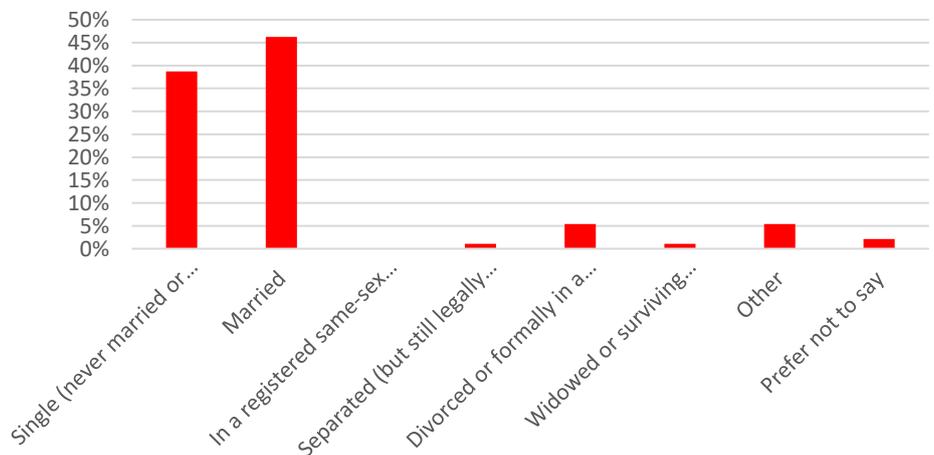
Yes No Prefer not to say

Q 10 (b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either : - Long term physical or mental ill-health / disability - Problems related to old-age?



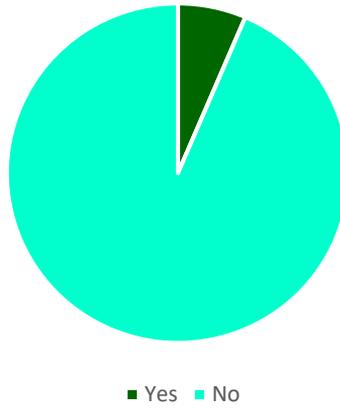
Question 11: MARITAL STATUS

Q11. Marital Status What is your marital or civil partnership status?

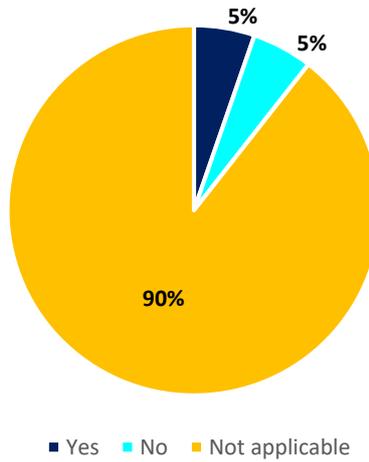


Question 12: MATERNITY/PATERNITY

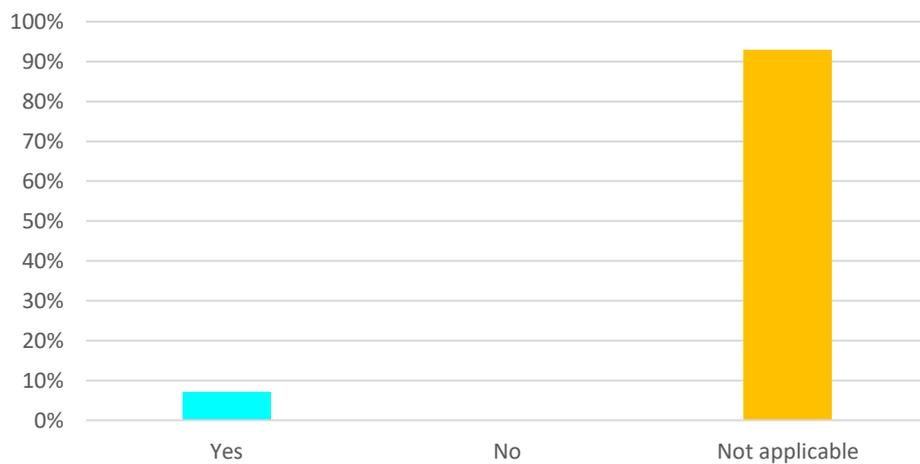
Q12. Maternity/Paternity
(a) Have you taken maternity or paternity leave in the last 5 years?



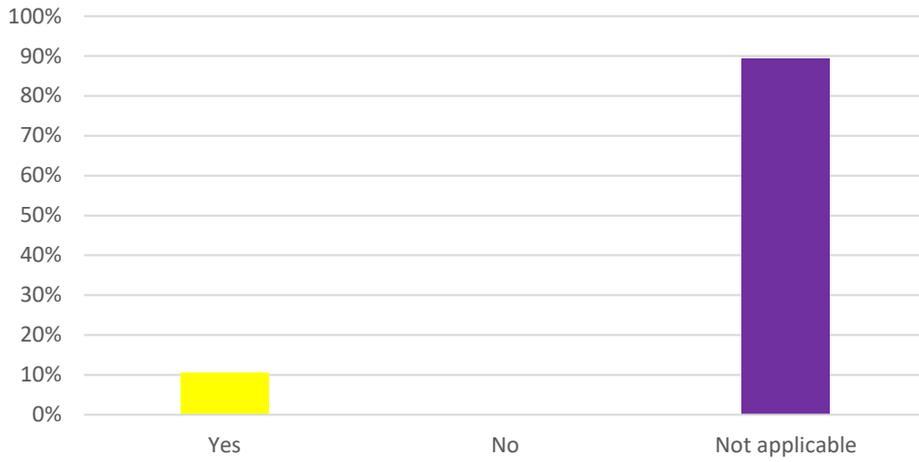
Q12 (b) If yes: i. Did you return to your current employer after the leave?



12 (b) If yes: ii. Did your current employer give you additional leave for ante-natal appointments?



12 (b) If yes: iii. Has your employer offered you flexible working arrangements?



Q12 (b) If yes: iv. Has the ability to work from home been an important aide in your return to work?

